

The **Highland Adapts** governance approach is based on shared power with clear channels of communication and domains of accountability to support a collective journey towards **meaningful transformation**. It is dynamic, without rigidity, allowing space to grow, adapt and be responsive.

Core Group (CG) – the centre of the Partnership connecting all the thematic teams and is the delivery mechanism.

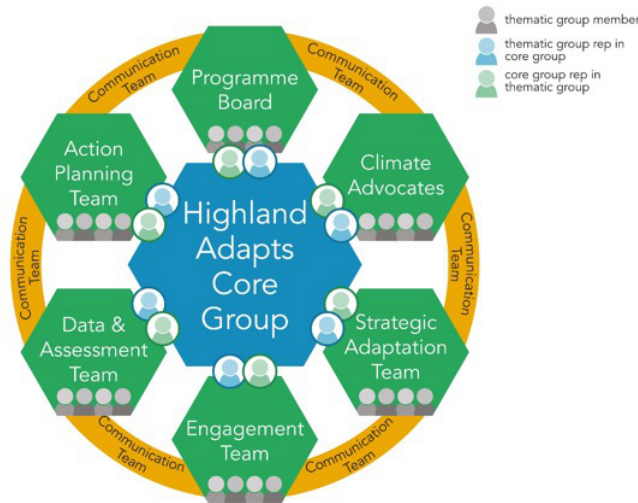
Programme Board – the strategic decision-making body that provides the general direction and support and ensures we remain true to our purpose and principles.

Climate Advocates – supports and empowers a network of community climate action advocates across the region, ensuring climate change action is embedded in all community initiatives in Highland in a consistent and integrated way.

Strategic Adaptation Team – supports and guides public sector agencies to integrate/embed climate change adaptation.

Engagement Team – the listening and ‘challenging’ arm of the Partnership, rooted in the community and focussed on gathering data and building the big picture.

Highland Adapts Partnership



Highland Adapts

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Data & Assessment Team – through working with a broad spectrum of partners ensures the Partnership is using the most up to date climate, health, social, and environmental data, science and projections to inform all HA project work and communications. This team also leads on the assessment work of the Partnership.

Action Planning Team – a group of experts that work with specific communities/sectors to develop action plans and projects.

Communications Team – a vibrant and creative team that leads on developing, implementing and revising the HA communication strategy; supporting, informing, inspiring and celebrating climate action across the whole community.



Purpose

The **Highland Adapts initiative** brings our communities, businesses, land managers and public sector **together** to facilitate transformational action towards a prosperous, climate-ready Highland.



Guiding Principles

1. Transformational Action – through brave leadership, we embed hope and prioritise action.
2. Collaboration – we facilitate working together and the sharing of knowledge, expertise and resources.
3. Place-based – we are place-centred, with an approach that is bottom-up and fully inclusive.
4. Evidence-based – all our action is supported by up to date qualitative and quantitative data.
5. Sustainable – we only endorse robust, resilient and future-proof actions using the blueprint of the UN Sustainable Development Goals to achieve a flourishing, climate-ready future for all.
6. Influence – we use our presence and connections to support cultural change
7. Climate and social justice – our work is rooted in a deep understanding of the needs and priorities of communities.
8. Build capacity – through education, knowledge sharing and facilitating connections we increase confidence and the ability to adapt in others
9. Celebrate – we communicate and promote ongoing inspiring climate action and initiatives.
10. Empower – we enable communities/ places to increase control over their ability to adapt to and mitigate climate change.

Objectives

- Develop a strong knowledge and evidence base, setting out the climate risks and opportunities that will affect the region
- Facilitate information sharing through a range of resources
- Identify opportunities to reduce and overcome these climate risks
- Develop a shared adaptation strategy and suite of action plans
- Support others to use plans to form the basis of projects and activities across the public sector, community, land management and business sector plans, strategies and investments
- Support the public sector to embed climate change adaptation throughout their business
- Support community climate change action.

